











MISSION AND OBJECTIVES

Since 1969, Purdue's Women in Engineering Program has been committed to increasing the recruitment, retention and graduation of women engineering students. Each year, we reach out to support and inform more than 4,000 girls and young women - from elementary school through graduate school.

MISSION:

The Women in Engineering Program at Purdue University is dedicated to enriching the profession of engineering through the full participation of women. We develop and direct activities that provide:

- P encouragement for girls and young women to study engineering.
- information about careers and companies.
- ↗ an environment conducive to the successful completion of students' studies.

We also strive to maintain strong relationships with alumnae, friends and employers who generously support our program.

OBJECTIVES:

- To provide career information and encouragement to pre-college girls and young women to continue achievement in math and science and consider engineering as an appropriate career choice.
- 7 Encourage women to matriculate at Purdue University in the College of Engineering.
- 7 Ensure a climate in the College of Engineering that allows young women to reach their full potential.
- Provide opportunities for women engineering students to develop leadership skills that can be utilized in their future lives.
- 7 Encourage women to consider graduate education and academia among their options upon graduation.
- Maintain open communication with alumnae and their employers to encourage their continued participation in and support of the Women in Engineering Program.

The Women in Engineering Program could not achieve its mission to enrich the profession of engineering through the full participation of women without the generous support of our donors. We offer our sincerest thanks to all who continue to support our programs. To make a contribution, please visit <u>giving.purdue.edu</u> or contact Hilary Butler at 765.494.6383 or habutler@prf.org.

CHANGE THE CONVERSATION

> HOW ARE YOU CHANGING THE CONVERSATION ABOUT ENGINEERING?

WIEP strongly supports recent efforts by the engineering community to communicate more effectively about the profession and those who practice it. Results of researchbased efforts led to the developing and testing of new, more effective messages about engineering. These new messages cast engineering as inherently creative and concerned with human welfare, as well as an emotionally satisfying calling. If you are in a position to influence young people, we encourage you to learn the best way to share what engineers are and what they do in a way that excites and inspires young people to go into engineering-related careers. Below are a couple of online resources to help you do just that!

Read the 2008 NAE publication, <u>Changing the Conversation</u>: <u>Messages for Improving Public Understanding of Engineering</u>

Visit the National Academy of Engineering website on <u>Messaging for Engineering: From Research to Action</u>.







HATCHAN ACCOUNT IN CONTINUES

Train of Thought, pictured above, was brought to life in Purdue's own Artisan and Fabrication Laboratory by undergraduate students Lauren Myers-Bright (Multidisciplinary Engineering-Textile) and Joseph Morgan (Aeronautical and Astronautical Engineering). It is currently on display in the Office of Future Engineer's Welcome Center in the Neil Armstrong Hall of Engineering.

PROGRAM FEATURE - ENGR 494



> ENGR 494 - WOMEN IN ENGINEERING SEMINAR: GENDER IN THE WORKPLACE

For the first time, WIEP piloted a one-credit course aimed at providing junior and senior engineering students an opportunity to maximize their earning potential, promotion opportunities, and retention within engineering and related fields. The class welcomed guest facilitators who shared stories and tips about their time in various engineering-related careers. The students also learned and practiced peer-coaching skills. As a result of course participation, enrolled students:

- became more aware of and internal and external barriers which can prevent women from reaching their greatest potential in the workforce, as well as solutions to these challenges
- enhanced their professional development and transition skills required to move successfully from an academic to professional environment
- A acquired skills and knowledge to serve as engineering role models for diverse populations.



⁴⁴ I have greatly enjoyed this thought-provoking seminar, not only as an opportunity to learn new things and how to advance my career, but also as a way to better myself, my opinions, and how I view the impact that I could have in the world. Even when talking about school, this is the class that keeps coming to mind, and the one I love telling people about. Even my mom noticed that my passion for engineering had been re-invigorated. I love designing my own project and learning for the sake of learning. On our research project for our final project I greatly enjoyed networking, and going into a new situation with an open mind. I never thought I would want to go back to school after getting my undergraduate degree, but I can now see the appeal that a research position can have. This project has made me completely rethink my long-term career goals. I also have found the coaching to be incredibly rewarding....I have learned how to be a better listener, how to ask better questions, and how rewarding it can be to be a small part of someone else's success.... The coaching element of this course can help me in the future when attending big meetings and asking potent questions. It can help me in academia when I want to dive deeper in the material and understand connections in order to really understand the concepts. I have highly recommended this class to anyone who has asked about it, and will definitely go into the book as one of my favorite college courses. - ENG 494 Course Participant

"We need to introduce the concepts of engineering at a very early age. When I started working with WIEP, my idea was to take their brilliant ideas 'on the road.' The WIEP staff can't be everywhere, so the extended family of other Purdue female engineering alums is a great way for us to spread the word."

-Cheryl Cunningham, BSCE '80, Purdue University

ALUMNA FEATURE - CHERYL CUNNINGHAM

> Cheryl Cunningham, P.E. - President, PCS Engineers

License: P.E. in Indiana, Kentucky, Arizona, Wisconsin, Texas, Missouri, Ohio, Iowa, Tennessee, and Minnesota Education: Purdue University, BSCE, 1980

Other: 2009 Purdue University Civil Engineering Alumni Achievement Award Recipient, Purdue Alumni Association Board of Directors, ACEC Board of Directors, Chi Epsilon Chapter Honor Member (Purdue University, 2012)

What is your favorite project that you have worked on in your career?

I started my career in the construction of Nuclear Power Plants. Being part of the construction of these massive power plants was an unforgettable experience.

Who has been most influential in your career?

My grandmother got a college degree in Math in the 1920's, which was unusual for woman then. She encouraged me to expand my horizons and not allow social barriers to limit my success.

What character trait do you possess which makes you a great engineer?

Problem solving - there is always a solution to any engineering problem.

About the Women in Engineering Program at Purdue:

The Women in Engineering Program at Purdue is a fantastic Program! I get energized every time I meet with the staff or work on a project. WIEP is always coming up with new ideas on how to encourage young women to think about engineering as a career option. We need to introduce the concepts of engineering at a very early age. When I started working with WIEP, my idea was to take their brilliant ideas "on the road." The WIEP staff can't be everywhere, so the extended family of other Purdue female engineering alums is a great way for us to spread the word. Women engineers standing in front of a group of students talking about engineering is a very effective way for young girls to see that, they too, can become an engineer!



I'm also very excited to announce that I'm now an author! More important than that, the books I have written, with the help of my sister and niece, introduce the concept of engineering to young children from their perspective. The protagonists of the stories are young girls, which I chose deliberately with the hope that more young women will become interested in the engineering field. You can learn more about Yes I Can, I'm Clover Anne! and I Can Find a

Way! I'm Lucy Kay! at Amazon.com. I hope you will share these books with the budding engineers in your life! **!!**



VALUED VOLUNTEERS

ALUMNI AND CORPORATE PARTNERS

PROGRAM	NAME	DEGREES	COMPANY	PROGRAM	NAME
IGED	Mary Ellen Blichmann		Caterpillar	ENGR 494	Mona Bapat
M&M Access Alum	Melissa Brown	BS CHE	CSN	I2R	Eleni Bardaka
JEEP	Tracy Chariton	BS CE	JPS Consulting Engineers	I2R	Alex Bruce
GMP	Eileen Cochran	BS Accounting	Reed & Company PC	JEEP	Patrick Brunese
Access Alum	Mava Denton	BSCHE	Air Products	ENGR 494	Annie Carr
Access Alum	Jenell Fairman	BS CF	Core Planning Strategies IIC	I2R	Siva Chaitanva
FNGR 494	Jenell Fairman	BSCE	CORE Planning Strategies LLC	12R	Chen Chen
IGFD	Jill Gough	BS AG	Caternillar	JEEP	Jill Churchill
FNGR 494	Sara Greer	BSCE	Marathon Petroleum	12R	Viktor Cybulskis
IFFP	Olivia Hawbaker	BSCE	Citizens Energy Group	JEEP	Anne Dare
JEEP	Sara Hoffman	BSCE	GE Transportation	ENGR 494	Nathalie Duval-Couetil
JEEP	Flisha Huddleston	BSIE	General Motors	JEEP	Abby Engelberth
Access Alum	Kelsev Hunter	BSFFF	Hull & Associates Inc	ENGR 494	Kendra Erk
M&M	Marlee Jansen	BSCHE	lawyer	I2R	Kacev Faust
Access Alum	BrynnJohnson	BSMF	Harris Corporation	JEEP	Brandon Fulk
JEEP	Amanda Jordan	BSCHE	Cargill	12R	Marvam Ghadiri
	Stenhanie Konnes	BSCHE	Air Products	IFFP	Amy Glenn
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IFFP	Karissa McConnell	BSIE	Lean Too Consulting	IFFP	Jeff Grav
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IEEP: Access Alum	Dana Newell	BSIE	Whirlpool Corporation	FNGR 494	Beth Holloway
IFFP	Beth Peregrine	BSBME	Zimmer Biomet	JEEP	John Howarter
IGED	Katie Pierce	DO DIVIL	Caternillar	128	Sabrina Huang
GMP	lessica Rehmann	BS F	Morgan Stanley Smith Barney	IFFP	Chad.lafvert
IGED		CERT MGMT & BS EDE	Caternillar	JEEP	Jason Krunn
M&M	Ronnie Romano	BS MF	Design/89 Photography	IEEP	Corev Linkel
IFFP	Stacey Schafer	BSME	Steriovele Inc	I2R	Jaqueline Linnes
	Amy Sell	DOWLE	Marathan Petroleum	IEEP	Kate Marrero
M&M: Access Alum	Cece Sharn	BSCHE	Kimberly-Clark Corporation	128	Daniel McArthur
GMP	Megan Stearns	BOONE	Burdue Employees Edderal Credit Union	IEED	MF Ambassadors
	Emily Storm-Smith	BSNE	Law Student	IEEP	Lori Pence Barber
IFFP	Andrea Taylor	BS ARE		IEED	Mary Pilotte
Joint Mentoring	Anne Wilson	BS CME & MS CE	Bigano Baving Company	IEED	lon See
IFED	Lies Wink	BS IF	Toyota Motor Manufacturing Indiana	FNGR 494	Chandni Shah
	Mary Ann Zimmerman	BS CE & MS CE	LIS Department of State	IFFP	Catherine Sleeth
ACCC33 Alum	wary Ann Zimmerman		00 Department of State	M&M	Poger Stewart
				IFEP	Pervin Talevarkhan
				IEEP	Dan Taylor
				ENGR 494	Nicole Towner
				12R	Kit Valone
				12R	Anna Walter
Thank vol	to all of our valued vol	unteers. The success of	our Spring 2015 semester	IEEP	Stephen Wanders
	alar wayday't baya baa	n naacihla withaut tha	autotanding auronaut fram	JEEP	Taylor Weast
programm	ning wouldn't nave bee	n possible without the	outstanding support from	JEEP	lim Whitford
the following alumni, faculty, staff, students, and friends who graciously volunteered				FNGR 494	Kathy Wierzchowski
thei <u>r assi</u>	stance to WIEP.			JEEP	You-Yeon Won
				JEEP	Chongli Yuan



PURDUE FACULTY, STAFF AND STUDENTS

SCHOOL/DEPARTMENT

Counseling and Psychological Services Lyles School of Civil Engineering School of Materials Engineering School of Industrial Engineering Counseling and Psychological Services School of Mechanical Engineering Department of Earth, Atmospheric, & Planetary Sciences **Global Engineering Program** School of Chemical Engineering **Global Engineering Program** Technology Leadership and Innovation Division of Environmental and Ecological Engineering School of Materials Engineering Lyles School of Civil Engineering **Division Construction Engineering Management Ecological Sciences & Engineering Program** Office of Future Engineers School of Engineering Education School of Chemical Engineering School of Electrical and Computer Engineering School of Mechanical Engineering College of Engineering School of Materials Engineering School of Materials Engineering Division of Environmental and Ecological Engineering School of Nuclear Engineering Weldon School of Biomedical Engineering Weldon School of Biomedical Engineering Weldon School of Biomedical Engineering **Department Biological Sciences** School of Mechanical Engineering Student Success, College of Engineering Administration School of Engineering Education Lyles School of Civil Engineering Department of Educational Studies Office of Admissions Student Activities, Organizations and PMU Purdue Research Foundation Department of Agricultural & Biological Engineering College of Science School of Materials Engineering School of Materials Engineering Office of Professional Practice School of Aeronautics and Astronautics School of Engineering Education Department of Educational Studies School of Chemical Engineering Purdue University - School of Chemical Engineering



Engagement Event- Seniors Exploring Engineering at Purdue (SEE Purdue) L to R: Taylor Mowery, Emily Keen, Ellen Wittenberg, & Jenell Fairman

>OPPORTUNITIES FOR ENGAGEMENT WITH WIEP

There are many ways for you to get involved with WIEP, e-mail us at wiep@purdue.edu if you have an interest in assisting with one of these valuable programs. Fall semester opportunities include:

- Access Alum informal chats with current students while on campus visiting, recruiting, etc.
- Seniors Exploring Engineering (SEE) Purdue one-day on-campus program for high school seniors. Needed: panels of young engineers to talk about what they do in the "real world"; faculty & grad students to lead interactive sessions on engineering disciplines; Purdue faculty, students, staff, and alumnae to network, guide and informally speak with high school seniors and their parents.
- ENGR 194 Women in Engineering seminar for first year students. Needed: motivational speakers who share college experiences and relate those to where they are now and what they do in their positions.
- WE Link connecting with high school seniors as they apply and ultimately decide whether Purdue engineering is the place for them. Needed: guest bloggers sharing experiences that encourage and inspire. Visit The Engineering Experience Blog.
- Mentors & Mentees (M&M)/Graduate Mentoring Program (GMP) Undergraduate and Graduate student mentoring programs. Needed: facilitators of interactive/workshop style topics including but not limited to: life skills, engineering roles, non-traditional paths, life/work balance, finances, Entrepreneurship, and global etiquette. Also needed: Next Step Coaches – graduates now in industry, academia, and government positions to provide more personalized interaction preparing participants for their careers.
- Innovation to Reality (I2R) on-campus after-school program for 6th-8th graders. Needed: faculty and graduate students to be guest speakers, provide lab tours, and hands-on engineering activities.

To look ahead at opportunities during the spring semester visit www.purdue.edu/wiep/EngagementOpportunities







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